

## **Tab J – Staffing**



UTAH SYSTEM OF  
HIGHER EDUCATION

*Building a Stronger State of Minds*

Staffing Summary ..... 1

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## **STAFFING**

### **Background**

As part of their overall master planning effort, the Board of Regents has adopted a policy on faculty teaching workload that defines standard teaching loads for faculty at each USHE institution (Policy R-485– Faculty Workload Guidelines). One of the reports provides data to allow the Regents to evaluate actual institutional performance against this policy. A second report, that provides a full statistical reporting of all USHE employees as of Fall Semester 2011, is the product of an overall process to improve the quality and quantity of system-level data available through the USHE.

### **Explanation of Attachments**

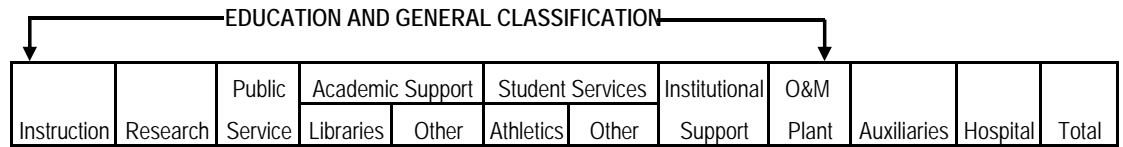
Employee Count for Fall 2011 presents the full employee count of each USHE institution and for the system as a whole. Employees are grouped into two categories: Appropriated and Non-Appropriated. Each group of employees is categorized according to standard higher education functional categories (i.e. instruction, public service, research, etc.).

Report of Faculty Teaching Workload calculates average faculty contact hours, average instructional credit hours, and student credit hours per full-time regular faculty FTE and per part-time faculty headcount. These measures are arrayed by institution type for full-time regular faculty. Faculty contact hours are a measure intended to represent the actual contact time faculty have with students each week. Instructional credit hours reflect the published credit hour values of the classes' faculty members teach. Student credit hours equal instructional credit hours multiplied by the number of students in a given class.

Table 1 (page 1 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2011**

**TOTAL - UTAH SYSTEM OF HIGHER EDUCATION**



**I. APPROPRIATED**

Regular Faculty	3,664	166	92	37	35	0	1	1	0	0	0	3,997
Adjunct / Wage Rated Faculty	2,056	11	0	3	13	5	5	1	0	0	0	2,095
Teaching Assistants	448	56	5	0	5	1	2	1	0	0	0	517
Executives	14	1	4	8	72	1	15	86	5	0	0	205
Staff	1,140	101	169	417	634	207	767	1,338	1,064	0	0	5,836
Wage Payroll	688	44	59	161	318	27	313	320	623	0	0	2,553
Subtotal	8,011	380	329	627	1,076	241	1,103	1,746	1,692	0	0	15,204

**II. NON-APPROPRIATED**

Regular Faculty	111	195	40	0	16	0	2	5	0	0	68	437
Adjunct / Wage Rated Faculty	227	322	517	0	9	0	3	0	0	0	0	1,078
Teaching Assistants	63	686	36	0	5	0	9	1	0	0	0	800
Executives	4	1	2	0	4	0	1	2	0	2	1	16
Staff	348	1,021	1,480	6	251	139	294	691	8	605	5,170	10,011
Wage Payroll	452	317	835	27	346	18	792	433	8	944	1,443	5,616
Subtotal	1,203	2,543	2,910	33	630	157	1,100	1,132	16	1,552	6,682	17,958

**III. TOTAL**

Regular Faculty	3,775	361	132	37	51	0	2	6	0	0	68	4,434
Adjunct / Wage Rated Faculty	2,283	334	517	3	22	5	8	1	0	0	0	3,173
Teaching Assistants	512	743	41	0	9	1	10	1	0	0	0	1,317
Executives	17	2	6	8	75	1	16	88	5	2	1	221
Staff	1,488	1,121	1,648	423	885	346	1,061	2,028	1,072	605	5,170	15,848
Wage Payroll	1,139	361	894	189	664	45	1,105	754	632	944	1,443	8,170
TOTAL	9,214	2,922	3,239	660	1,706	399	2,203	2,877	1,709	1,552	6,682	33,162

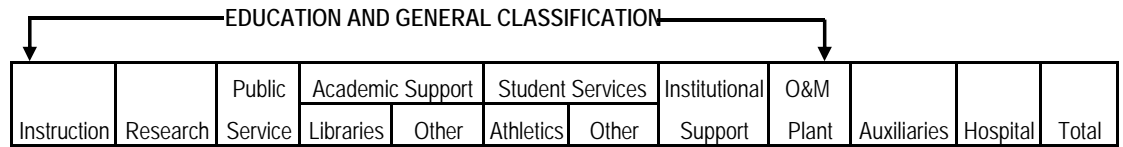
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	162	1,975	453	1	56	0	330	119	0	0	0	3,095
Sales & Services	563	135	1,873	17	333	108	179	438	7	0	0	3,652
Auxiliaries	5	0	0	0	0	23	57	0	0	1,435	0	1,520
Hospital	0	0	0	0	0	0	0	0	0	0	6,682	6,682
Other Non-Appropriated	474	433	585	16	241	26	534	575	10	117	0	3,009
Subtotal, Non-appropriated	1,203	2,543	2,910	33	630	157	1,100	1,132	16	1,552	6,682	17,958

Table 1 (page 2 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2011**

UNIVERSITY OF UTAH



**I. APPROPRIATED**

Regular Faculty	1,199	88	0	0	0	0	0	0	0	0	0	0	1,287
Adjunct / Wage Rated Faculty	272	9	0	0	0	0	0	0	0	0	0	0	281
Teaching Assistants	280	8	0	0	0	0	0	0	0	0	0	0	288
Executives	0	0	2	3	20	0	2	20	2	0	0	0	48
Staff	441	19	85	277	225	15	149	421	319	0	0	0	1,949
Wage Payroll	159	0	9	63	30	0	35	76	136	0	0	0	508
Subtotal	2,350	124	95	342	275	15	186	517	457	0	0	0	4,360

**II. NON-APPROPRIATED**

Regular Faculty	13	118	25	0	0	0	0	0	0	0	0	68	225
Adjunct / Wage Rated Faculty	64	322	512	0	7	0	0	0	0	0	0	0	904
Teaching Assistants	26	485	24	0	2	0	0	0	0	0	0	0	538
Executives	0	0	1	0	0	0	0	0	0	0	0	1	2
Staff	108	836	1,155	4	160	108	71	276	0	275	5,170	8,163	8,163
Wage Payroll	67	132	516	13	173	0	63	108	0	198	1,443	2,712	2,712
Subtotal	278	1,893	2,233	17	342	108	134	384	0	473	6,682	12,544	12,544

**III. TOTAL**

Regular Faculty	1,212	206	25	0	0	0	0	0	0	0	0	68	1,511
Adjunct / Wage Rated Faculty	336	331	512	0	7	0	0	0	0	0	0	0	1,185
Teaching Assistants	306	494	24	0	2	0	0	0	0	0	0	0	826
Executives	0	0	3	3	20	0	2	20	2	0	0	1	50
Staff	549	855	1,240	280	385	123	220	696	319	275	5,170	10,112	10,112
Wage Payroll	226	132	525	76	203	0	98	184	136	198	1,443	3,220	3,220
TOTAL	2,629	2,017	2,328	359	617	123	320	900	457	473	6,682	16,904	16,904

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	1,448	0	0	0	0	0	0	0	0	0	0	1,448
Sales & Services	233	67	1,802	17	223	108	91	191	0	0	0	0	2,732
Auxiliaries	0	0	0	0	0	0	0	0	0	473	0	473	473
Hospital	0	0	0	0	0	0	0	0	0	0	6,682	6,682	6,682
Other Non-Appropriated	45	377	431	0	119	0	43	193	0	0	0	0	1,209
Subtotal, Non-appropriated	278	1,893	2,233	17	342	108	134	384	0	473	6,682	12,544	12,544

Table 1 (page 3 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2011**

**UTAH STATE UNIVERSITY\***

\*Includes USU-CEU counts

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	695	78	92	20	14	0	0	1	0	0	0	901
Adjunct / Wage Rated Faculty	83	2	0	0	0	0	0	0	0	0	0	85
Teaching Assistants	168	48	5	0	5	1	2	1	0	0	0	229
Executives	14	1	2	4	16	0	4	14	0	0	0	55
Staff	294	82	63	43	128	47	139	215	245	0	0	1,257
Wage Payroll	139	44	35	30	45	8	44	18	84	0	0	447
Subtotal	1,392	255	198	97	208	55	189	249	330	0	0	2,973

**II. NON-APPROPRIATED**

Regular Faculty	54	77	15	0	6	0	1	5	0	0	0	158
Adjunct / Wage Rated Faculty	35	1	4	0	0	0	0	0	0	0	0	40
Teaching Assistants	37	201	13	0	2	0	9	1	0	0	0	262
Executives	4	1	0	0	0	0	0	0	0	1	0	5
Staff	88	184	188	1	41	19	26	104	1	141	0	793
Wage Payroll	173	176	167	2	41	11	106	70	2	246	0	993
Subtotal	391	640	385	3	90	30	141	180	2	388	0	2,251

**III. TOTAL**

Regular Faculty	749	155	107	20	20	0	1	6	0	0	0	1,058
Adjunct / Wage Rated Faculty	118	3	4	0	0	0	0	0	0	0	0	125
Teaching Assistants	205	249	17	0	7	1	10	1	0	0	0	491
Executives	17	2	2	4	16	0	4	14	0	1	0	60
Staff	383	266	251	44	169	65	165	320	245	141	0	2,049
Wage Payroll	311	220	202	32	85	19	150	88	86	246	0	1,440
TOTAL	1,783	895	583	101	298	85	330	429	332	388	0	5,224

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	57	517	295	0	3	0	37	0	0	0	0	911
Sales & Services	201	68	42	0	24	0	8	157	2	0	0	502
Auxiliaries	0	0	0	0	0	23	0	0	0	388	0	411
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	132	55	48	3	63	7	96	23	1	0	0	427
Subtotal, Non-appropriated	391	640	385	3	90	30	141	180	2	388	0	2,251

Table 1 (page 4 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2011**

**WEBER STATE UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	457	0	0	0	3	0	0	0	0	0	0	461
Adjunct / Wage Rated Faculty	365	0	0	0	0	0	0	0	0	0	0	365
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	7	0	1	13	1	0	0	22
Staff	77	0	4	25	78	48	95	156	106	0	0	589
Wage Payroll	60	0	12	27	139	0	72	102	209	0	0	620
Subtotal	959	0	16	52	227	48	168	270	316	0	0	2,056

**II. NON-APPROPRIATED**

Regular Faculty	17	0	0	0	8	0	0	0	0	0	0	25
Adjunct / Wage Rated Faculty	45	0	1	0	2	0	1	0	0	0	0	48
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0
Staff	40	0	13	1	12	0	55	14	7	75	0	216
Wage Payroll	75	8	27	12	70	0	364	43	5	298	0	902
Subtotal	177	8	42	13	91	0	420	57	12	374	0	1,192

**III. TOTAL**

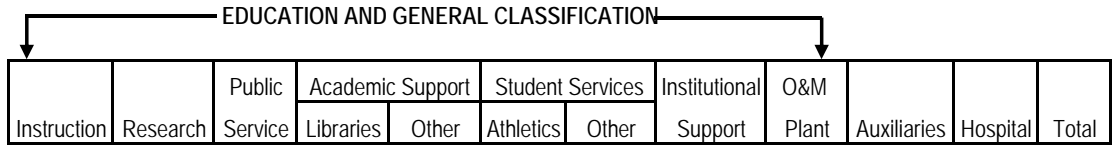
Regular Faculty	474	0	0	0	11	0	0	0	0	0	0	486
Adjunct / Wage Rated Faculty	410	0	1	0	2	0	1	0	0	0	0	413
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	7	0	1	13	1	0	0	22
Staff	117	0	17	26	90	48	150	170	113	75	0	805
Wage Payroll	135	8	39	39	209	0	436	145	214	298	0	1,522
TOTAL	1,135	8	57	65	318	48	588	327	328	374	0	3,248

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	3	8	41	0	28	0	123	0	0	0	0	202
Sales & Services	48	0	1	0	46	0	28	48	5	0	0	175
Auxiliaries	0	0	0	0	0	0	0	0	0	257	0	257
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	125	0	0	13	18	0	269	9	7	116	0	557
Subtotal, Non-appropriated	177	8	42	13	91	0	420	57	12	374	0	1,192

**USHE EMPLOYEE FTE COUNT FOR FALL 2011**

**SOUTHERN UTAH UNIVERSITY**



**I. APPROPRIATED**

Regular Faculty	237	0	0	9	0	0	1	0	0	0	0	247
Adjunct / Wage Rated Faculty	79	0	0	1	1	0	0	0	0	0	0	80
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	1	9	0	2	9	1	0	0	22
Staff	36	0	4	11	48	44	46	78	53	0	0	319
Wage Payroll	47	0	0	8	14	1	12	21	60	0	0	164
Subtotal	399	0	4	30	72	46	60	108	114	0	0	833

**II. NON-APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	13	0	1	0	0	0	0	0	0	0	0	14
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	1	0	1
Staff	5	0	109	0	1	0	12	4	1	22	0	153
Wage Payroll	21	2	103	0	15	6	26	19	1	28	0	220
Subtotal	40	2	213	0	15	6	38	23	2	51	0	389

**III. TOTAL**

Regular Faculty	238	0	0	9	0	0	1	0	0	0	0	247
Adjunct / Wage Rated Faculty	92	0	1	1	1	0	0	0	0	0	0	94
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	1	9	0	2	9	1	1	0	23
Staff	41	0	113	11	49	44	58	82	54	22	0	473
Wage Payroll	68	2	103	8	29	7	38	40	61	28	0	384
TOTAL	439	2	217	30	87	52	99	131	116	51	0	1,222

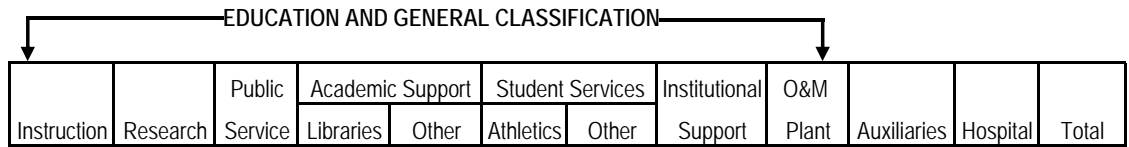
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	2	101	0	1	0	5	4	0	0	0	112
Sales & Services	20	0	9	0	10	0	2	0	0	0	0	40
Auxiliaries	0	0	0	0	0	0	0	0	0	51	0	51
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	20	0	104	0	5	6	31	18	2	0	0	186
Subtotal, Non-appropriated	40	2	213	0	15	6	38	23	2	51	0	389

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**USHE EMPLOYEE FTE COUNT FOR FALL 2011**

SNOW COLLEGE



**I. APPROPRIATED**

Regular Faculty	111	0	0	0	0	0	0	0	0	0	0	0	111
Adjunct / Wage Rated Faculty	58	0	0	0	0	0	0	0	0	0	0	0	58
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	1	2	0	0	0	0	4
Staff	2	0	2	5	9	7	21	40	34	0	0	0	120
Wage Payroll	78	0	0	16	5	9	26	35	13	0	0	0	183
Subtotal	249	0	2	21	15	17	48	77	47	0	0	0	477

**II. NON-APPROPRIATED**

Regular Faculty	1	0	0	0	0	0	0	0	0	0	0	0	1
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff	0	0	0	0	0	0	10	0	0	6	0	0	16
Wage Payroll	0	0	0	0	0	0	9	0	0	6	0	0	15
Subtotal	1	0	0	0	0	0	19	0	0	12	0	0	32

**III. TOTAL**

Regular Faculty	112	0	0	0	0	0	0	0	0	0	0	0	112
Adjunct / Wage Rated Faculty	58	0	0	0	0	0	0	0	0	0	0	0	58
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	1	2	0	0	0	0	4
Staff	2	0	2	5	9	7	31	40	34	6	0	0	136
Wage Payroll	78	0	0	16	5	9	35	35	13	6	0	0	199
TOTAL	250	0	2	21	15	17	67	77	47	12	0	0	509

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	0	0	0	0	19	0	0	0	0	0	19
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	1	0	0	0	0	0	0	0	0	12	0	0	13
Hospital	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Non-appropriated	1	0	0	0	0	0	19	0	0	12	0	0	32

Table 1 (page 7 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2011****DIXIE STATE COLLEGE**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	140	0	0	8	17	0	0	0	0	0	0	165
Adjunct / Wage Rated Faculty	216	0	0	2	9	5	4	1	0	0	0	237
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	3	0	0	4	0	0	0	7
Staff	6	0	9	5	13	14	41	50	40	0	0	178
Wage Payroll	16	0	1	1	5	0	4	7	19	0	0	53
Subtotal	378	0	10	16	47	19	49	62	58	0	0	639

**II. NON-APPROPRIATED**

Regular Faculty	4	0	0	0	2	0	0	0	0	0	0	6
Adjunct / Wage Rated Faculty	1	0	0	0	0	0	3	0	0	0	0	4
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0
Staff	3	0	5	0	4	0	26	3	0	0	0	42
Wage Payroll	3	0	17	0	14	0	100	15	0	0	0	148
Subtotal	11	0	22	0	20	0	129	18	0	0	0	201

**III. TOTAL**

Regular Faculty	144	0	0	8	19	0	0	0	0	0	0	171
Adjunct / Wage Rated Faculty	217	0	0	2	9	5	7	1	0	0	0	241
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	3	0	0	4	0	0	0	7
Staff	9	0	15	5	17	14	68	53	40	0	0	220
Wage Payroll	19	0	18	1	19	0	104	22	19	0	0	201
TOTAL	389	0	32	16	67	19	178	80	58	0	0	840

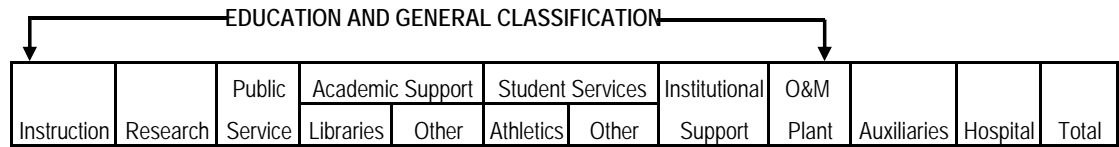
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	3	0	7	0	50	0	0	0	0	59
Sales & Services	11	0	19	0	14	0	23	18	0	0	0	84
Auxiliaries	0	0	0	0	0	0	57	0	0	0	0	57
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Non-appropriated	11	0	22	0	20	0	129	18	0	0	0	201

Table 1 (page 8 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2011**

**UTAH VALLEY UNIVERSITY**



**I. APPROPRIATED**

Regular Faculty	501	0	0	0	0	0	0	0	0	0	0	0	501
Adjunct / Wage Rated Faculty	468	0	0	0	4	0	0	0	0	0	0	0	472
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	10	1	2	15	1	0	0	0	29
Staff	168	0	0	32	102	32	140	203	129	0	0	0	807
Wage Payroll	87	0	1	1	68	8	69	42	55	0	0	0	332
Subtotal	1,224	0	2	33	184	41	211	261	185	0	0	0	2,141

**II. NON-APPROPRIATED**

Regular Faculty	9	0	0	0	0	0	1	0	0	0	0	0	10
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	1	0	3	0	1	0	0	0	0	0	5
Staff	59	0	2	1	24	0	50	35	0	53	0	0	224
Wage Payroll	61	0	1	0	25	0	60	151	0	98	0	0	397
Subtotal	129	0	4	1	52	0	112	186	0	151	0	0	636

**III. TOTAL**

Regular Faculty	510	0	0	0	0	0	1	0	0	0	0	0	511
Adjunct / Wage Rated Faculty	468	0	0	0	4	0	0	0	0	0	0	0	472
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	1	0	13	1	3	15	1	0	0	0	34
Staff	228	0	2	33	126	32	190	238	129	53	0	0	1,031
Wage Payroll	148	0	3	1	93	8	129	194	55	98	0	0	730
TOTAL	1,353	0	6	34	236	41	323	447	185	151	0	0	2,777

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	28	0	4	1	15	0	46	112	0	0	0	0	206
Sales & Services	49	0	0	0	17	0	28	25	0	0	0	0	118
Auxiliaries	4	0	0	0	0	0	0	0	0	151	0	0	156
Hospital	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	49	0	0	0	21	0	38	50	0	0	0	0	157
Subtotal, Non-appropriated	129	0	4	1	52	0	112	186	0	151	0	0	636

Table 1 (page 9 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2011****SALT LAKE COMMUNITY COLLEGE**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	325	0	0	0	0	0	0	0	0	0	0	325
Adjunct / Wage Rated Faculty	516	0	0	0	0	0	0	0	0	0	0	516
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	1	6	0	3	5	0	0	0	15
Staff	117	0	1	19	32	1	136	155	138	0	0	599
Wage Payroll	102	0	1	15	11	0	52	19	47	0	0	247
Subtotal	1,060	0	2	34	49	1	191	179	185	0	0	1,701

**II. NON-APPROPRIATED**

Regular Faculty	12	0	0	0	0	0	0	0	0	0	0	12
Adjunct / Wage Rated Faculty	68	0	0	0	0	0	0	0	0	0	0	68
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	0	0	0	0	0	1
Staff	44	0	7	0	8	12	43	38	0	35	0	187
Wage Payroll	52	0	4	0	10	1	64	28	0	68	0	227
Subtotal	176	0	11	0	19	13	107	65	0	103	0	495

**III. TOTAL**

Regular Faculty	337	0	0	0	0	0	0	0	0	0	0	337
Adjunct / Wage Rated Faculty	585	0	0	0	0	0	0	0	0	0	0	585
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	1	7	0	3	5	0	0	0	15
Staff	161	0	8	19	40	13	180	193	138	35	0	785
Wage Payroll	154	0	5	15	21	1	115	47	47	68	0	474
TOTAL	1,236	0	13	34	68	14	298	244	185	103	0	2,196

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	73	0	8	0	3	0	50	3	0	0	0	137
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	103	0	103
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	103	0	3	0	16	13	57	62	0	0	0	254
Subtotal, Non-appropriated	176	0	11	0	19	13	107	65	0	103	0	495

Table 1 (page 10 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2011**

**STATE BOARD OF REGENTS & STATEWIDE PROGRAMS**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	4	0	0	0	4
Staff	0	0	0	0	0	0	0	19	0	0	0	19
Wage Payroll	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	0	23	0	0	0	23

**II. NON-APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	2	0	0	0	2
Staff	0	0	0	0	0	0	0	217	0	0	0	217
Wage Payroll	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	0	219	0	0	0	219

**III. TOTAL**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	6	0	0	0	6
Staff	0	0	0	0	0	0	0	237	0	0	0	237
Wage Payroll	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	243	0	0	0	243

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	0	0	0	0	0	0	0	0	0	0
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	0	0	0
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	0	219	0	0	0	219
Subtotal, Non-appropriated	0	0	0	0	0	0	0	219	0	0	0	219

Table 2A

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**USHE FACULTY TEACHING WORKLOAD - FALL 2011**
**REGULAR FACULTY****FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY**

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
	<b>RESEARCH/TEACHING UNIVERSITIES</b>				
University of Utah	10.09	10.32	213.93	10	9
Utah State University	10.23	10.99	289.25	10	9
Weighted Average	10.15	10.59	244.57	10	9
<b>REGIONAL/METRO UNIVERSITIES</b>					
Weber State University	14.14	12.69	340.83	13	12
Southern Utah University	12.87	12.39	287.06	13	12
Utah Valley University	17.36	12.09	302.88	16-19	13.5
Weighted Average	15.34	12.59	322.07	13	12
<b>STATE AND COMMUNITY COLLEGES</b>					
Snow College <sup>(2)</sup>	37.66	26.98	531.56	16-19	15
Dixie State College	19.42	16.11	342.09	16-19	13.5
USU - College of Eastern Utah	#DIV/0!	#DIV/0!	#DIV/0!	16-19	15
Salt Lake Community College	15.42	14.29	311.41	16-19	15
Weighted Average	20.56	14.66	332.12	16-19	14
<b>USHE WEIGHTED AVERAGE</b>	<b>13.55</b>	<b>12.22</b>	<b>286.07</b>		

Table 2B

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**USHE FACULTY TEACHING WORKLOAD - FALL 2011**
**FOUR-YEAR COMPARISON OF SELECT MEASURES**

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2008	Fall 2009	Fall 2010	Fall 2011
	<b>RESEARCH/TEACHING UNIVERSITIES</b>											
University of Utah	9.85	10.64	10.40	10.09	9.73	10.58	10.53	10.32	36.6%	29.7%	38.8%	38.6%
Utah State University	16.76	16.09	15.81	10.23	13.41	13.37	16.21	10.99	28.0%	27.6%	33.9%	34.3%
<b>REGIONAL/METRO UNIVERSITIES</b>												
Weber State University	13.11	13.51	13.58	14.14	12.39	12.61	12.53	12.69	45.6%	43.9%	36.6%	34.3%
Southern Utah University	15.34	13.46	12.54	12.87	16.44	13.11	12.08	12.39	17.6%	26.1%	37.5%	30.6%
Utah Valley University	14.04	16.20	16.48	17.36	13.38	12.06	12.07	12.09	50.9%	55.4%	54.9%	53.3%
<b>STATE AND COMMUNITY COLLEGES</b>												
Snow College <sup>(2)</sup>	26.66	37.35	39.23	37.66	21.90	29.20	26.30	26.98	25.2%	30.0%	28.5%	29.1%
Dixie State College	17.04	17.29	18.51	19.42	14.48	14.77	15.48	16.11	36.7%	47.2%	46.1%	49.0%
USU - College of Eastern Utah*	12.33	18.87	0.00	#DIV/0!	9.88	13.37	0.00	#DIV/0!	20.1%	22.2%	0.0%	#DIV/0!
Salt Lake Community College	15.24	15.63	15.57	15.42	14.01	14.34	14.38	14.29	62.6%	65.4%	63.3%	61.2%
<b>USHE WEIGHTED AVERAGE</b>	<b>14.15</b>	<b>14.61</b>	<b>15.49</b>	<b>13.55</b>	<b>12.76</b>	<b>12.86</b>	<b>13.26</b>	<b>12.22</b>	<b>41.0%</b>	<b>42.3%</b>	<b>44.4%</b>	<b>43.1%</b>

**Notes**

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.

USU - College of Eastern Utah's statistics are now reported with those of Utah State University.

Table 2C

**USHE FACULTY TEACHING WORKLOAD - FALL 2011****PART TIME FACULTY****AVERAGE FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS**

PER PART-TIME FACULTY HEADCOUNT	Part-Time Faculty Headcount	Average Faculty Contact Hours	Percent of Institution Total	Average Instructional Credit Hours	Percent of Institution Total	Average Student Credit Hours	Percent of Institution Total
<b>UNIVERSITY OF UTAH</b>							
Regular Faculty Overload	56	6.00	2.2%	6.50	2.3%	158.30	2.5%
Part Time Adjunct & Wage Rated Instructors	781	4.50	22.7%	4.60	22.6%	105.70	23.5%
Teaching Assistants	373	3.90	9.4%	4.10	9.6%	118.40	12.6%
Total Part Time Instructors	1,210	4.38	34.2%	4.53	34.5%	112.05	38.6%
<b>UTAH STATE UNIVERSITY</b>							
Regular Faculty Overload	125	7.50	8.2%	9.40	9.6%	46.80	1.9%
Part Time Adjunct & Wage Rated Instructors	685	4.70	28.1%	4.70	26.3%	130.50	29.3%
Teaching Assistants	64	3.70	2.1%	3.70	1.9%	146.50	3.1%
Total Part Time Instructors	874	5.03	38.3%	5.30	37.8%	119.70	34.3%
<b>WEBER STATE UNIVERSITY</b>							
Regular Faculty Overload	55	3.60	2.1%	3.30	2.2%	68.20	1.8%
Part Time Adjunct & Wage Rated Instructors	571	5.70	35.3%	4.80	33.8%	120.90	32.6%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	116.30	0.0%
Total Part Time Instructors	626	5.52	37.4%	4.67	36.1%	116.27	34.3%
<b>SOUTHERN UTAH UNIVERSITY</b>							
Regular Faculty Overload	104	3.20	8.0%	3.60	9.3%	80.70	9.3%
Part Time Adjunct & Wage Rated Instructors	117	8.50	24.0%	8.00	23.3%	164.60	21.3%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	221	6.01	32.0%	5.93	32.6%	125.12	30.6%
<b>SNOW COLLEGE <sup>(2)</sup></b>							
Regular Faculty Overload	23	3.70	1.6%	3.00	1.8%	69.30	2.2%
Part Time Adjunct & Wage Rated Instructors	198	8.50	30.8%	5.80	29.7%	99.90	26.9%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	221	8.00	32.4%	5.51	31.5%	96.72	29.1%
<b>DIXIE STATE COLLEGE</b>							
Regular Faculty Overload	55	4.00	4.2%	3.50	4.1%	71.50	4.1%
Part Time Adjunct & Wage Rated Instructors	379	5.80	42.4%	5.80	46.9%	113.40	44.9%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	434	5.57	46.6%	5.51	51.0%	108.09	49.0%
<b>Utah Valley University</b>							
Regular Faculty Overload	75	4.10	1.6%	2.70	1.5%	83.70	1.9%
Part Time Adjunct & Wage Rated Instructors	1,142	7.00	42.6%	5.30	44.3%	128.60	44.5%
Teaching Assistants	204	8.10	8.8%	6.20	9.3%	111.10	6.9%
Total Part Time Instructors	1,421	7.00	53.0%	5.29	55.0%	123.72	53.3%
<b>SALT LAKE COMMUNITY COLLEGE</b>							
Regular Faculty Overload	184	5.40	8.1%	4.90	8.0%	97.80	7.6%
Part Time Adjunct & Wage Rated Instructors	1,004	6.70	54.8%	6.10	54.5%	126.30	53.6%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,188	6.50	62.9%	5.91	62.5%	121.89	61.2%
<b>USHE TOTAL</b>							
Regular Faculty Overload	677	5.04	4.2%	5.11	4.7%	83.69	3.3%
Part Time Adjunct & Wage Rated Instructors	4,877	6.07	36.1%	5.33	35.3%	122.34	35.2%
Teaching Assistants	641	5.22	4.1%	4.73	4.1%	118.88	4.5%
Total Part Time Instructors	6,195	5.87	44.3%	5.25	44.1%	117.76	43.1%

**Notes**

*Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.*

*Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.*