

Tab K – Salary Comparisons



UTAH SYSTEM OF
HIGHER EDUCATION

Building a Stronger State of Minds

Salary and Compensation Summary 1

TABLE 1 University of Utah 2

TABLE 2 Utah State University..... 3

TABLE 3 Weber State University..... 4

TABLE 4 Southern Utah University..... 5

TABLE 5 Snow College 6

TABLE 6 Dixie State College..... 7

TABLE 7 USU - College of Eastern Utah..... 8

TABLE 8 Utah Valley University 9

TABLE 9 Salt Lake Community College 10

TABLE 10 Current and Constant Dollar Values..... 11

SALARY AND COMPENSATION

Background

Two analyses are presented in this tab with regard to salary and compensation levels at USHE institutions.

The first analysis (Tables 1 through 9) outlines relationships over the past ten years between faculty salary and compensation levels at each USHE institution and other institutions of the same classification. The intent is to provide a historical comparison for faculty salary and compensation.

Explanation of Attachments

For the faculty salary and compensation comparison, data from four different points in time in the last ten years provide a historical comparison of not only how USHE faculty salary and compensation levels compare to other institutions, but also what the trend in salary and compensation levels is relative to peer institutions. The data are presented based on current dollars and inflation-adjusted constant dollars. Tables 1 through 9 provide this comparison for each USHE institution, with the comparison group listed at the top. The comparison divides faculty salary and compensation levels into five categories of faculty rank (professor, associate professor, assistant professor, instructor, and all ranks combined). Both a dollar amount and percent difference are identified between the USHE institution average levels and the comparison group average levels for each category of rank.

Table 10 shows Consumer Price Index information that is used to adjust the data in Tables 1 through 9 to constant FY 2009-10 dollars.

